EDUCATION

- B.A. 1958, University of Washington, Economics.
- Ph.D. 1964, The Johns Hopkins University, Political Economy.

RELEVANT PROFESSIONAL EXPERIENCE

1996 -2006	<i>Consultant</i> , specializing in human investment and support programs. Also, I waas a Board member for the Maryland Association for People in Supported Employment where I edited a periodic newsletter
1992 - 1996	Senior Research Analyst, Pelavin Associates, Inc. Conduct research and evaluation studies of vocational and educational programs and policy issues.
1989 - 1992	<i>Special Assistant to the Commissioner,</i> Administration on Developmental Disabilities.
1988 - 1989	Special Assistant, President's Committee on Mental Retardation.
1981 - 1987	<i>Special Assistant to the Commissioner</i> , Administration on Developmental Disabilities.
1976 - 1981	<i>Program Analysis Officer</i> , Office of the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services.
1974 - 1976	Director of Research, Interagency Task Force on Workers' Compensation.
1972 - 1974	<i>Director</i> , Division of Program Analysis and Monitoring, Rehabilitation Services Administration.
1971 - 1972	Program Analysis Officer, Rehabilitation Services Administration.
1968 - 1971	Economist, President's Committee on Mental Retardation.

1963 - 1968 *Economist*, National Institute of Mental Health.

1970 - 1990 Adjunct Instructor, Department of Rehabilitation, University of San Francisco

Once a year, taught a 12 hour course on the Economics of Disability to graduate students at the University of San Francisco.

 1964 - 1982 Adjunct Instructor, University College, University of Maryland Taught a wide range of undergraduate courses including Public Finance, Money and Banking, Labor Economics, Macroeconomic theory, Microeconomic theory, and others. Also taught a graduate course on Budgeting and Resource Allocation.

1995-1998 Adjunct Professor, National Catholic School of Social Service, The Catholic University of America

2000-present Adjunct Professor, Montgomery College, Germantown campue

PUBLICATIONS

BOOKS AND MONOGRAPHS

- *The Economics of Vocational Rehabilitation*. Baltimore: The Johns Hopkins Press, 1965. 169 pp.
- *Vocational Rehabilitation*. A benefit-cost analysis written for the Office of the Assistant Secretary for Planning and Evaluation, U.S. Department of Health, Education, and Welfare, December, 1967. 57 pp.

The Economics of Mental Retardation. (Baltimore: The Johns Hopkins Press, 1973, 375 pp.

- Workers' Compensation Reform: Challenge for the 80's (with J. Noble). Vol. 1 of the Research Reports of the Interdepartmental Workers Compensation Task Force ®. Conley, Ed.) Washington, D.C.: U.S. Department of Labor, 1979. 127 pp.
- Report to the President Citizens with Mental Retardation and Community Integration. Presidents Committee on Mental Retardation, U.S. Department of Health and Human Services, 1989. 21 pp.
- A Cost Analysis of Residential Systems Serving Persons with Severe Disabilities: New Directions in Economic and Policy Research (with Tom Nerney and Jan Nisbet). Durham, New Hampshire: University of New Hampshire, 1991. 22 pp.

ARTICLES AND BOOK CHAPTERS

- "Approach to Measuring the Cost of Mental Illness," (with Margaret Conwell and Mildred Arrill) *Journal of the American Psychiatric Association*, December 1967, pp. 755-762.
- "A Note on the Role of Savings Deposits in the Economy," *Journal of Financial and Quantitative Analysis*, June 1968, pp. 205-213.
- "Some Remarks on Methods of Measuring the Importance of Sources of Economic Growth," *The Southern Economic Journal*, January 1969, pp. 224-230.
- "A Benefit-Cost Analysis of the Vocational Rehabilitation Program," *The Journal of Human Resources*, Spring 1969, pp. 226-252.
- "Labor Force Loss due to Disability," Public Health Reports, April 1969, pp. 291-298.
- "An Economic View of Community Mental Health Centers," *L'Information Psychiatrique*, May-June 1971, pp. 536-540.
- "The Cost of Mental Illness" (with Margaret Conwell and Shirley G. Willner), *Statistical Note* 30, Survey and Reports Section, Biometry Branch, Office of Program Planning and Evaluation, NIMH, 1968.
- "An Assessment of the Economic and Non-Economic Costs and Benefits of Mental Retardation Programs," in *Benefit-Cost Analysis for Mental Retardation Programs: Theoretical Consideration and a Model for Application* (Julius S. Cohen, Irene Butter, Stanley Deline, Ronald E. Nutter, Eds.), Ann Arbor: Institute for the Study of Mental Retardation and Related Disabilities, The University of Michigan, 1971, pp. 7 1-99.
- "Benefit-Cost Analysis and Vocational Rehabilitation," in *Research Utilization in Rehabilitation Facilities* (Ralph N. Pacinelli, Ed.) Washington, D.C.: International Association of Rehabilitation Facilities, October 1971, pp. 235-243.
- "Problems of Discounting Future Benefits of Investments in People," Society of Government Economists, Papers November 1972, pp. 13-24.
- Normalization and Economics (with John Noble) in *Advancing Your Citizenship, Normalization Re-examined* (Gilbert Foss, Ed.), Eugene, Oregon: Rehabilitation Research Training Center in Mental Retardation, January 1982, pp. 47-53.
- "The Economics of Voluntarism" in *Volunteers for People in Need*, Washington, D. C., International Association of Rehabilitation Facilities, November 1972, pp. 85-98.

- "Economics and Mental Retardation," in *Where Do We Want to be in 5 years*?, Edwin LaFranboise and Gerald Provencal, Eds., American Association on Mental Deficiency, Michigan Chapter, Traverse City, Michigan, 1979, pp. 22-42.
- "Weighing the Costs and Benefits of Services: An Economist Looks at Mental Retardation" in *Program Budgeting and the Mentally Retarded*, Arlington, Virginia, National Association of Coordinators of State Programs for the Mentally Retarded, Inc., 1974, pp. 23-34.
- "Fact and Conjecture in the Policy of Deinstitutionalization" (with John Noble), *Health Policy Quarterly*, Vol. 1(2), Summer 1981, pp. 99-124.
- "Mental Retardation: An Economist's Approach." Mental Retardation, 1976, pp,. 20-24.
- "Should We Break Up Workers' Compensation," in *Disability Policies and Government Programs*, Edward D. Berkowitz, Ed., New York, N.Y.: Praeger Publishers, 1979, pp. 168-174.
- "Workers' Compensation Reform: Challenge for the 80s" (with John Noble), *American Rehabilitation*, Vol. 3(3), Jan.-Feb. 1978, pp. 19-25.
- "Weighting Case Closures: Concepts and Problems," *Rehabilitation Record*, Vol 14(5), Sept.-Oct. 1973, pp. 29-33.
- "The Economics of Mental Retardation," in *Programs for the Handicapped*, U.S. Department of Health, Education, and Welfare, Office of the Assistant Secretary for Human Development, Office of Mental Retardation Coordination, Jan. 30, 1974, pp. 6-9.
- "Cost Containment," (with J. Noble) in Doman Lum (Ed.) *Social Work and Health Policy*, Totowa, N.J.: Allenheld, Osmun.
- "Public Policies Affecting Transition from School to Independence," in L. Perlman and G. Austin, Eds., *The Transition to Work and Independence for Youth with Disabilities*, A Report of the Tenth Mary E. Switzer Memorial Seminar, May 1986. (Alexandria, Virginia: National Rehabilitation Association, pp. 49-60.
- "The Service System," (with J. Noble and J. Elder) in *Pathways to Employment for Adults with Developmental Disabilities* (W. Kiernan and J. Stark, eds.) Baltimore: Paul H. Brookes Publishing Company, 1986. pp. 53-66.
- "Problems with the Service System," (with J. Noble and J. Elder) in *Pathways to Employment* for Adults with Developmental Disabilities (W. Kiernan and J. Stark, eds.) Baltimore: Paul H. Brookes Publishing Company, 1986. pp. 67-83.

- "Where do We Go From Here?" (with J. Noble and J. Elder) in *Pathways to Employment for Adults with Developmental Disabilities* (W. Kiernan and J. Stark, eds.) Baltimore: Paul H. Brookes Publishing Company, 1986. pp. 85-102.
- "Accumulating Evidence on the Benefits and Costs of Supported and Transitional Employment for Persons with Severe Disabilities" (with J. Noble). *Journal of the Association for Severely Handicapped Persons*, 1987. 12(3):163-174.
- "Issues and Problems in the treatment of traumatic brain injury" (with J. Noble, F. Laski, & M. Noble). *Journal of Disability Studies* 1(2), 19-45, 1990.
- "Severely Handicapped Americans: Victims of Outmoded Policies" (with J. Noble). In J. Goodgold (Ed.), *Handbook of Rehabilitation Medicine*. St. Louis, C. V. Mosby, 1988.
- "The New Supported Employment Program: Prospects and Potential Problems" (With J. Noble). In W. B. Kiernan & R. Schalock (Eds.), *A Look Ahead: Economics, Industry, and Disability*. Baltimore: Paul Brookes, 1988.
- "Changes in the Service System for Persons with Disabilities" (with J. Noble). In W. B. Kiernan & R. Schalock (Eds.), *A Look Ahead: Economics, Industry, and Disability*. Baltimore: Paul Brookes, 1988.
- "Contradictions and Inconsistencies in the Service System for People with Disabilities" (with J. Noble). In W. B. Kiernan & R. Schalock (Eds.), *A Look Ahead: Economics, Industry, and Disability*. Baltimore: Paul Brookes, 1988.
- "Towards an Epidemiology of Relevant Attributes" (with J. Noble). In R. Conley, R. Luckasson, & G. Bouthelet (Eds.), *Mentally Retarded Offenders in the Criminal Justice System*. (Forthcoming, to be published by the Paul Brookes Press).
- "Federal Policies in Board and Care." In (Marilyn Moon, George Gaberlavage, & Sandra J. Newman, Eds.), *Preserving Independence, Supporting Needs — The Role of Board and Care Homes*. Washington, D. C.: American Association of Retired Persons, Public Policy Institute, 1989, pp. 41-59.
- "Surveying Board and Care Homes: Issues and Data Collection Problems" (with J. McCoy). *The Gerontologist*, 30:2, 1990. pp. 147-153.
- "Quality Assurance from a Service System Standpoint." In *A Presidential Forum: Citizens with Mental Retardation and Community Integration*. President's Committee on Mental Retardation, U.S. Department of Health and Human Services, 1989. pp. 173-178.

- "Economic Barriers to Normalizing the Lives of Persons with Mental Retardation" (with J. Noble). In *Report to the President –...Maximizing the Quality of Life for Individuals with Mental Retardation and Other Developmental Disabilities*. President's Committee on Mental Retardation, U. S. Department of Health and Human Services, May 12, 1986. pp. 63-72.
- "The Economics of Prenatal Genetic Diagnosis" (with A. Milunsky). In Aubrey Milunsky (Ed.) *The Prevention of Genetic Disease and Mental Retardation*. Philadelphia: W. B. Saunders, 1975. pp. 442-455.
- "Down Syndrome: Economic Burdens and Benefits of Prevention." In Vicki L Dellarco, Peter E. Voytek, & Alexander Hollaender (Eds.) *Aneuploidy — Etiology and Mechanisms*. New York: Plenum Press, 1985. pp. 35-59.
- "Benefits and Costs of Supported Employment: An Analysis of the Illinois Supported Employment Project" (with Rusch, F. R., McCaughrin, W. B., & Times, J. *Journal of Applied Behavior Analysis.* <u>22</u>, 1989. pp. 441-447.
- "Introduction." Supported Employment in Illinois: Benefits Versus Costs. (Volume 5) Urbana, Illinois: University of Illinois, 1989.
- "Benefit-Cost Analysis of Supported Employment in Illinois: A Statewide Evaluation" (with Tines, J., Rusch, F. R., & McCaughrin, W. B.). *American Journal of Mental Retardation* (in Press).
- "Issues, Outcomes and Barriers to Employment for Adults with Developmental Disabilities." *Journal of Rehabilitation Administration*, 13, 5-11, 1989.
- "Financing Services for Persons with Traumatic Brain Injury: Generic or Categorical Strategies?" (with Noble, J. H.). In D. F. Thomas (Ed.) *Community-based employment following traumatic brain injury*. Menomonie, WI: University of Wisconsin-Stout.
- "Issues and problems in the treatment of traumatic brain injury" (with J. H. Noble, F. Laski, & M. A. Noble). *Journal of Disability Studies*, 1990, 1(2), 19-45.
- "Supported Employment in New York State: A Comparison of Benefits and Costs" (with Noble, J. H., Banerjee, S., and Goodman, S.). *Journal of Disability Policy Studies*, 2(1), 1991.
- "The Benefit-Costs of Supported Employment" (with Noble, J. H.) in F. Rusch (Ed.), *Supported employment: models, methods, and issues*, Chapter 6. Champaign-Urbana: Sycamore Press.

- "Toward an epidemiology of relevant attributes" (with J. H. Noble). In *Defendants with Mental Retardation in the Criminal Justice System* ®. Conley, R. Luckasson, and G. Bouthilet, Eds.). Baltimore: Paul Brooks Publishing Co, 1991.
- "A benefit-cost analysis of supported employment in Illinois: The first two years" (with McCaughrin, W. B., Rusch, F. R., & Tines, J.). *Journal of the Multihandicapped Person*.
- "A four-year benefit-cost analysis of supported employment in Illinois" (with McCaughrin, W. B., Rusch, F. R., & Conley, R. W.). Journal of Rehabilitation.

"Rate of Return to Education" (with Nabeel Alsalam). In *Education and Employment*, Chapter 7. Organization for Economic Cooperation and Development, 1995.

"Severe Mental Illness and the Continuing Evolution of the State-Federal Vocational Rehabilitation Program." *Journal of Disability Policy Studies*, (1999). Special Issue--Employment of persons with severe mental illnesses: Controversies and dilemmas. 10(1), Vol. 10

"Supported Employment in Maryland: Successes and Issues." *Journal of Mental Retardation, 41(4)*, 2003

EDITED VOLUMES

- "Workers' Compensation Reform. Research Reports of the Interdepartmental Workers Compensation Task Force" [®]. Conley, Ed.) Washington, D. C.: U. S. Department of Labor, 1979. Seven volumes.
- Defendants with Mental Retardation in the Criminal Justice System (with R. Luckasson and G. Bouthilet). Baltimore: Paul Brooks Publishing Co. 1991.

REPORTS TO FEDERAL AGENCIES

Final Report - Recruitment and Retention of Qualified field Service Delivery Personnel in Vocational Rehabilitation (with Jon Cohen, Diane Pelavin, and Maurice McInerney), 1993. Submitted to the U.S. Department of Education, Rehabilitation Services Administration.

Final Report - Evaluation of Procedures to Recruit and Retain Qualified Vocational Rehabilitation Field Service Delivery Personnel - Exemplary Policies and Practices (with Maurice McInerney and Diane Pelavin), March 1993. Submited to the U.S. Department of Education, Rehabilitation Services Administration.

Final Report - Recruitment and Retention of Qualified field Service Delivery Personnel in Vocational Rehabilitation - Data Analysis Report (with Jon Cohen and Diane Pelavin), December, 1992. Submitted to the U.S. Department of Education, Rehabilitation Services Administration.

Final Report - Evaluation of Transition to Work Demonstration Projects Using a Natural Supports Model (With Rima Azzam and Arthur Mitchell), 1995. Submitted to the Office of the Assistant Secretary, U.S. Department of Health and Human Services.

Final Report - Evaluation of Vocational Rehabilitation Services Provided to Migratory and Seasonal Farm Workers (with Maurice McInerney and Diane Pelavin), 1994. Submitted to the U.S. Department of Education, Budget Office.

Report on Proposed Census Project: A Program to Provide Income and Poverty Estimates for Counties, Cities, and Places During the 1990's, September 1992. Submitted to the Office of Policy and Planning, U.S. Department of Education.

Final Report - The Impact of Vocational Rehabilitation Funding on Purchased Services (with Diane Pelavin, Gary Prazak, and Larry Luskin), September, 1996, Submitted to the Rehabilitation Services Administration, U.S. Department of Education.

Final Report - Evaluation of the Impact of VR Funding on Purchased Services - Literature Review (with Maurice McInerney, Diane Pelavin, and Sonya Gross), January 1993, Submitted to the Rehabilitation Services Administration, U.S. Department of Education.

ADDITIONAL PERSONAL INFORMATION

Age and Medical History: I just turned 82. About 17 years ago, I had a stroke. I was completely paralyzed down my left side. I recovered quickly and the only current residual appears to be a slight limp. I was, of course, worried that my cognitive functioning would be impaired, but I see no diminution. At the time, my doctor referred to me as a very young 65. On June 15 of this year, I had a quadruple bypass and a valve replacement, which appears to have been completely successful. My doctor recently told me that I was a young 69 and that my heart would probably be good for at least 20 years; of course there are other mishaps that can befall. Since I have been given the possibility of a lengthy life extension, I feel an obligation to make good use of it.

Skills: From my employment history and publications, you can see that I have spent much of my life in the area of disability and the economics of disability. I have also studied the criminal justice system, board and care homes, workers' compensation. My work almost always focused heavily on needed policy changes.